



ANNUAL REPORT

2024 - 2025





ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the land on which we operate, the land of the muwinina people of nipaluna. The land where we work sits in the shadow below kunanyi, and the rivulet where the tip is runs into timtumili minanya, the local waterway. This country was, is and always will be aboriginal land and sovereignty was never ceded. We pay our respects to today's traditional owners, the muwinina and all the palawa people, and to Elders past and present.

WHO IS RESOURCE?

We are an independent not-for-profit workers cooperative. This means:

- The workers who you see running the shop are part owners of the business.
- Together all the workers/owners set the direction and make the key big decisions for the cooperative
- That any profits we make are reinvested in our mission, or donated to like minded causes.

We have operated the South Hobart Tipshop since 1993, and provide a range of community services related to resource recovery.



OUR VISION & MISSION

A future where waste is redefined as a valuable resource...

"Waste ain't Waste until it's wasted!"

REDUCE MATERIALS
TO LANDFILL

CREATE SUSTAINABLE
LOCAL EMPLOYMENT

PROMOTE WASTE MINIMISATION
IN THE COMMUNITY

OVER 2024-2025, WE SUCCESSFULLY

DIVERTED 820
TONNES FROM
LANDFILL,

EMPLOYED 45
WORKERS, 28 OF
WHOM ARE ACTIVE
CO-OP MEMBERS,

2652 PEOPLE
ENGAGED IN
OUR EDUCATION
PROGRAM OVER
46 ACTIVITIES...

INCLUDING OUR
ANNUAL ART
FROM TRASH
EXHIBITION!

HIGHLIGHTS

CRS Launch

We worked with Tomra-Cleanaway and the City of Hobart to host a reverse vending machine at our site as part of the state wide Recycle Rewards program. The official launch was held on our site in May.



Hobart Bike Kitchen

Our Co-Operative has partnered with the City of Hobart to support HBK to run community repair sessions every Sunday! HBK is a NFP, volunteer organisation providing free bike repair support & access to materials.



Art From Trash!

Our exhibition held in July 2025 had 80 artists, with around 135 artworks exhibited and 2330 visitors through the doors to experience the works over 10 days!



STRATEGIC DIRECTION

Across 2024-25 Financial Year, we have achieved significant progress in our Strategic Plan.

Our Financial performance for the year has demonstrated sustainability, seeing us return a profit which allowed us to reinvest into ourselves to grow our services, as well as investing into better equipment to promote improved WHS outcomes. We have been collaborating with many stakeholders in the space of **e-waste collection**, the **launch of the CRS** in partnership with Tomra-Cleanaway and **hosting Hobart Bike Kitchen**.

We are building on our marketing by hiring a Marketing Manager in the new FY. We are also planning for opportunities to grow some of our departments to increase our impact!

2 Year Plan (2024-2025)

5 Year Plan (2026-2030)

FINANCIAL	
We are confident in our financial sustainability.	We are able to confidently invest in ourselves & others. We invest in growth & evolution.
MARKETING	
Our marketing decisions result in positive outcomes	
Everyone in Southern Tasmania has the opportunity to hear about us & understand what we do.	When people think of resource recovery, they think of us.
INDUSTRY LEADERSHIP	
In collaboration with our partners, we are leading the way in resource recovery in Southern Tasmania	We are recognised as leaders and strong partners in resource recovery in Southern Tasmania
	We are known nationally as a leading example of a successful socially-minded business
PARTNERSHIPS & COMMUNITY	
We are actively engaged in a few mutually beneficial & resilient partnerships. We value our relationships big & small.	
DECISION-MAKING PROCESSES	
Our decision making processes are well-informed and transparent.	
SITE FUNCTIONALITY	
Our site is refreshed, with all departments functioning efficiently.	Our well-designed & established site/s allow our workers to operate efficiently, healthily and happily.
OPERATIONS	
We have identified key new opportunities & material pathways	
Our activities are continually reviewed, refined & improved.	With strong foundations established across all departments, we have opportunities for growth & evolution.
CULTURE	
We are physically & mentally safe. All members have the opportunity to be invested, involved & empowered in our decision-making. We are proud of our organisation & the impact it makes.	
CAPACITY	
We are a skilled & knowledgeable team. We have a consistent core team of members in a highly desirable workplace.	
PURPOSE	
Everything we do answers to our Vision, Mission & Values.	
Our various activities & programs are designed to maximise resource from recovery from landfill into valued resource streams	We are maximising resource recovery with all materials diverted landfill reused, repaired, repurposed or recycled.

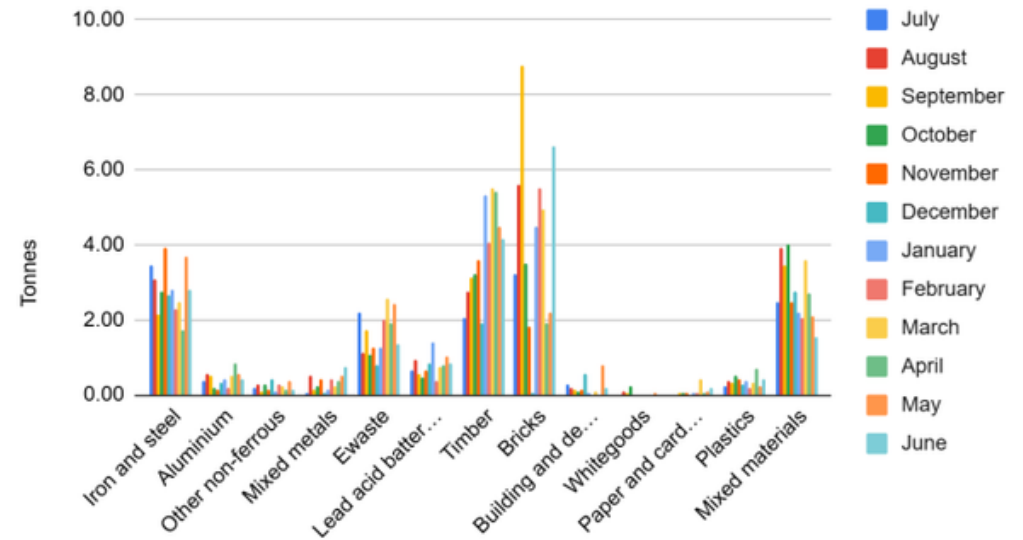
WASTE LEVY DATA

From 1st July 2024, Resource has been required to report all material movements to the Department of Natural Resources and Environment using an Approved Weight Estimation Method.

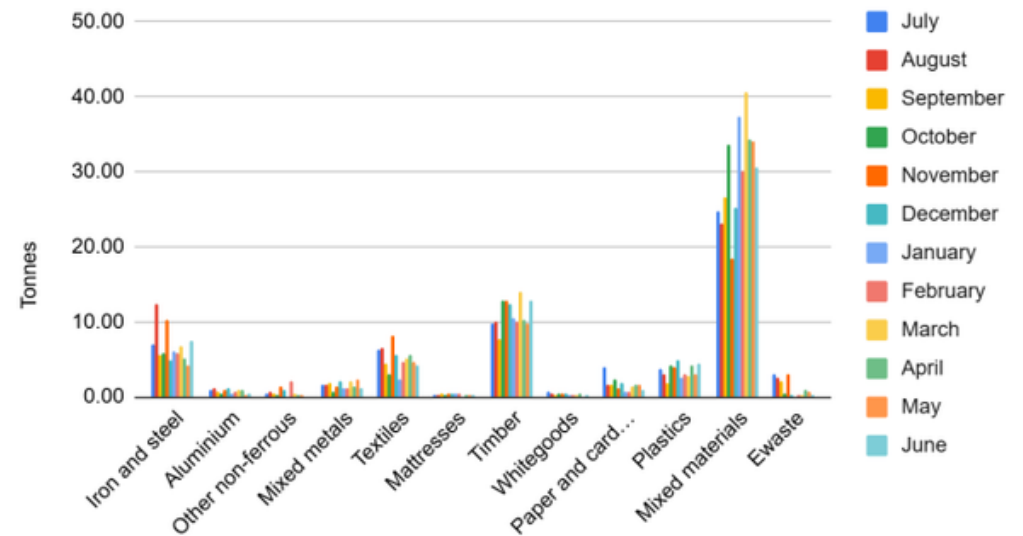
NRE reporting requires materials to be categorised according to type (eg timber, masonry, steel, textiles etc). Weights are based upon monthly audits of creates and pallets.

These graphs demonstrate the different materials that are salvaged, donated, & from our pick-up service. The high proportion of mixed materials is due to processing of household items being difficult to categorise.

Salvages



Dropoffs and Pickups



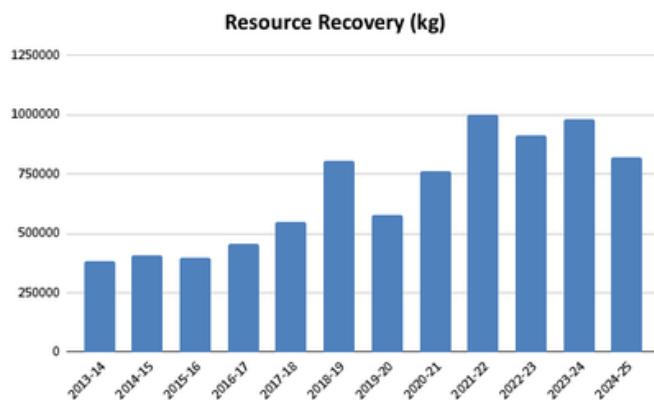
RESOURCE RECOVERY

Resource receive materials via donations, salvaging from the landfill and our community pick up service.

This year **707 tonnes** came through donations, **211 tonnes** through salvage and **46 tonnes** through our community pick up service

In total, 964 tonnes were processed in 2024-25. 85% of this was recovered with 820 tonnes diverted from landfill.

This is more than 29,818 wombats!



COLLECTABLES

Our collectable team provides an amazing wealth of skill and knowledge to our cooperative, identifying and pricing the most diverse range of items.

This department is absolutely critical to our financial sustainability, with rare and unique items being sold at prices reflecting the second hand market. This helps fund all of our free services and keep basic essentials affordable.

In addition to our own progress, we take opportunities to preserve items of significance by donating them to relevant organisations for further preservation of key historical stories & memories, as these photos demonstrate: An Antarctic diary of a scientist (below) from 1957 found passed onto National Museum of Australia. A photo of Kunanyi lit up in 1956, as part of a festival (above) as part of the Melbourne Olympics.



'E-REUSE NOT E-WASTE'

This year we have seen an increase in the amount of e-waste being diverted into resale through, refurbishing computers, tablets and phones for resale that enables access to affordable and sustainable technology for the local community.

This year has seen us extend our collection points to include Huon Valley Council, Brighton and Kingborough Councils, alongside our main donation point in South Hobart.

**Total E-Waste Diversion:
65,841kg**

E-WASTE DIVERSION - 20,738KG

SCRAP DIVERSION - 42,876KG

COMPUTER DIVERSION - 2,227KG



COMPUTERS AHOY!

This department is a very important element of our educational activity, highlighting the importance of reuse within IT.

Computer Repair and Resale is an evolution in the cooperative starting in 2019 as a result of our E-waste department receiving more reusable materials. This years success in this service exemplifies how reuse has much better social, environmental and economic outcomes for our local community.



**533 TOTAL
ITEMS WERE
REFURBISHED
AND SOLD,**

**THESE
INCLUDED
COMPUTERS,
PHONES,
TABLETS AND
MORE,**

**IMPROVING &
ENSURING ACCESS
TO AFFORDABLE
TECHNOLOGY FOR
OUR COMMUNITY.**

COMMUNITY PICK UP SERVICE DELIVERS

Our free community pick up service supports both residential and commercial sectors to achieve effective resource recovery, operating now for an impressive 13 years.

Across 2024-25, we carried out a total of **367 collections and deliveries** with **46,055kgs** of materials recovered.

This year we have also been providing affordable deliveries for tip shop purchases to help those without access to a suitable vehicle in the Hobart area.



**IF YOU KNOW OF
ANYONE WHO MIGHT
NEED THIS SERVICE,
OUR COLLECTION
NUMBER IS 1300 575 866**

RECLAIMED TIMBER

We have been processing reclaimed timber since 2020, with cooperative stalwart Jesse leading the way. Timber donated and salvaged get put aside and Jesse de-nails, planes and cuts unique Tasmanian timbers into functional dimensions.

The highlight of the year was receiving a house load of timber from a deconstruction project. It included floor boards and beams recovered and processed for resale.



FINANCIAL STATEMENTS

We have continued the trend of economic efficiency, with **14.8% growth in sales, whilst seeing a reduction of 7.4% in expenses.**

This has been possible through the continued efficiency gains of our processes, as well as likely gains due to increased community awareness and support of the secondhand market.

The profit generated over 2024-25 is being reinvested into our cooperative, allowing us to further increase our resource recovery efforts.

We also donated 5% of our profit to charities nominated by our members, with Aboriginal Land Council and SEED Mob receiving donations. We have also invested into an Educational workshop to promote understanding about Cooperatives across Tasmania!



Our wonderful Finance Coordinator,
Penny Lane

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RESOURCE WORK CO-OPERATIVE SOCIETY LTD

Profit & Loss Statement

July 2024 To June 2025

P O Box 98
South Hobart 7004

ABN: 75 212 812 040

Email: finance@resourcetipshop.com

Income	
Income from Goods Sold	\$1,906,621.20
Income from Donation	\$3,886.31
Income from Services Provided	\$16,636.78
Total Income	\$1,927,144.29
Cost Of Sales	
Payment Processing Fees	\$17,434.08
Contractors	\$13,188.79
Postage	\$11,588.27
Compost Purchases	\$977.25
Total Cost Of Sales	\$43,188.39
Gross Profit	\$1,883,955.90
Expenses	
Employment Expenses	\$1,546,395.66
Admin & General Expenses	\$84,455.27
Tools, Maintenance & Safety	\$50,829.40
Total Expenses	\$1,681,680.33
Operating Profit	\$202,275.57
Other Income	
Interest Earned	\$30,526.52
Insurance Recovery	\$1,889.72
Total Other Income	\$32,416.24
Other Expenses	
Adjustments	-\$833.00
Total Other Expenses	-\$833.00
Net Profit/(Loss)	\$235,524.81

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RESOURCE WORK CO-OPERATIVE SOCIETY LTD

Balance Sheet

As of June 2025

P O Box 98
South Hobart 7004

ABN: 75 212 812 040

Email: finance@resourcetipshop.com

Assets	
Cash at Bank	\$1,011,452.81
Other Current Assets	\$45,327.78
Non Current Assets	\$80,060.35
Total Assets	\$1,136,840.94
Liabilities	
Current Liabilities	\$138,538.38
Non Current Liability	\$61,045.71
Total Liabilities	\$199,584.09
Net Assets	\$937,256.85
Equity	
Share Capital	\$36.00
Retained Earnings	\$701,696.04
Current Earnings	\$235,524.81
Total Equity	\$937,256.85

ART FROM TRASH

Art From Trash is our annual community art exhibition that invites the community to create art from materials recovered from landfill - our first exhibit was in 1993! Our cooperative runs this event at our own expense, bolstered by generous donations, sponsorship and volunteering from those in the coop. It is one of the absolute highlights of our year.

Our exhibition held in July 2025 had **80 Artists**, with around **135 artworks exhibited**. We had a wonderful opening night and a total of **2330 visitors** through the doors to experience the exhibition over 10 days.



**Artist:
Lauren
Carpenter**

**Exhibition at
Salamanca
Arts Centre**

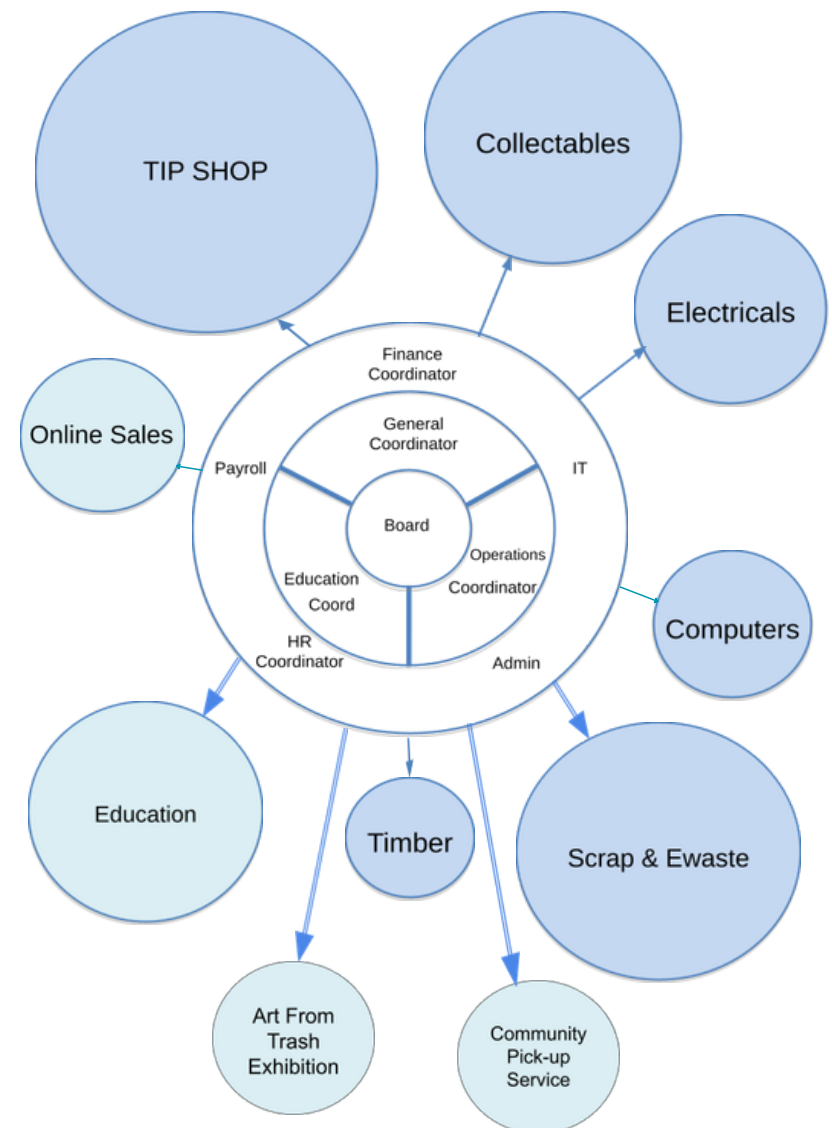


STRUCTURE OF RESOURCE WORK COOPERATIVE

Ever wondered how on earth a Co-Operative of 45 workers and 28 members can get decisions made and a successful business humming along?

By delegating certain day-to-day decisions and empowering workers to take initiative with the support of coordinators and invested board members, Resource Workers Cooperative grows stronger every year.

It's an evolving ecosystem, one that champions independence, cooperation and community at every opportunity.



PARTNERS

We'd like to thank all of our partners for the opportunity to work together, and thanks to the community for supporting the reuse economy and our workers cooperative!

